

# ANTI BULLYING POLICY

Bullying is a pattern of aggressive behaviour meant to hurt or cause discomfort to another person. The Central Board of Secondary Education (CBSE) has termed bullying on the school campuses as “critical”.

Bullying may involve direct (physical or verbal) or indirect (psychological) attacks on a student.

A bully intends to hurt, threaten or frighten his or her victim.

It is a deliberately hurtful behaviour, -repeated over a period of time, where it is difficult for those being bullied to defend themselves.

The aim of the Anti-Bullying Policy is to ensure that pupils learn in a supportive, caring and safe

environment. Bullying is an anti-social behaviour and affects everyone.

Our school has a firm policy of zero tolerance for bullying behaviour. Students need to know that bullying is not acceptable and will have consequences.

A breach of this policy by pupils will be regarded as a serious breach of discipline.

The main types of bullying are:

- Physical (hitting, kicking, theft)
- Verbal (name calling, racist remarks)
- Indirect (spreading rumours, excluding someone from social groups)
- Any action that subjects other students to harassment or otherwise adversely affects other student's work.
- Damaging the school property and the property of those within school. Theft, tampering or other abuse of the system.
- Use of technology (eg - e-mails and instant message) to malign.

Bohra Public School thus views bullying seriously and the school will take the firmest action against any forms of bullying.

School staff must be alert to the signs of bullying and act promptly and firmly against it in accordance with the school policy.

**Implementation:**

The procedure to be adopted in dealing with bullying incidents - If bullying is suspected or reported, the incident will be dealt immediately. The concerned educators (class teacher and one more educator) will counsel both the bully and the victim.

- The Incharge will take account of the evidence and all views. It will be ensured that all involved are kept informed.

- The head of the institution may operate a system of sanctions and punishments which will reflect the seriousness of the offence.

For this, the school has clearly stated and pasted banners for the same stating the message that “BULLYING IS STRICTLY PROHIBITED INSIDE THE SCHOOL PREMISES AND NO SUCH ACT WILL GO UNNOTICED OR UNPUNISHED”.

Pupils who have been bullied will be supported by:

- Offering an immediate opportunity to discuss the experience.
- Reassuring the pupil by offering continuous support and restoring self-esteem and confidence.

Pupils who have bullied will be helped by:

- Discussing and discovering what happened and why the pupil became involved.
- Establishing the wrong doing and need to change.
- Informing parents/guardians to help change the attitude of the pupil.

The following disciplinary actions can be taken :

- Official written warnings to cease offending.
- Detention
- Exclusion from certain areas of school premises.

- Minor fixed term exclusion.
- Major fixed term exclusion. (Suspension from the school)
- Permanent exclusion. (Rustication)

The school will review the policy from time to time and assess its implementation and effectiveness.

The policy will be promoted and implemented throughout the school.

The principal aim of the policy is to foster an atmosphere where bullying is discouraged and is seen to be inappropriate and wrong.

Principal

### Anti Bullying Committee:

Anti-Bullying Committee – 2022-23

S. No.	Name of the Member	Representation
1.	Mr Rohan Khanna	Principal
2.	Mrs Seema Verma	Senior Coordinator
3.	Mrs Sapna Chib	Primary Coordinator
4.	Mrs GauriBhardwaj	PGT (Biology)
5.	Ms Komal	School Doctor
6.	Master Ajeet Singh	School Head Boy
7.	Ms Anushka Jain	School Head Girl
8	Ms Bhumika	House Captain
9	MsRajLaxmi	House Captain
10	Ms Tanishka	House Captain
11	Ms Bhumi Sharma	House Captain